



Dinas a Sir Abertawe

Hysbysiad o Gyfarfod

Fe'ch gwahoddir i gyfarfod

Panel Ariannu Allanol

Lleoliad: Ystafell Bwyllgor 5 - Neuadd y Ddinas, Abertawe

Dyddiad: Dydd Mercher, 3 Hydref 2018

Amser: 2.00 pm

Cadeirydd: Cyngorydd Rob Stewart

Aelodaeth:

Cynghorwyr: M C Child, W Evans, R Francis-Davies, D H Hopkins, A S Lewis, C E Lloyd, J A Raynor, M Sherwood a/ac M Thomas

Hefyd yn gwahodd: Cynghorwyr J E Burtonshaw & E J King

Agenda

Rhif y Dudalen.

- 1 Ymddiheuriadau am absenoldeb.**
- 2 Datgeliadau o fuddiannau personol a rhagfarnol.**
www.abertawe.gov.uk/DatgeliadauBuddiannau
- 3 Cofnodion:** **1 - 2**
Cymeradwyo a llofnodi, fel cofnod cywir, gofnodion y cyfarfod blaenorol.
- 4 Cais Buddsoddi i Arbed Llywodraeth Cymru ar gyfer Hwb Gwybodaeth, Cyngor a Chymorth Amlddisgyblaethol, Integredig.** **3 - 9**
- 5 Cais Buddsoddi i Arbed Llywodraeth Cymru ar gyfer Prosiect Canfod Teuluoedd.** **10 - 19**
- 6 Y Gronfa Gofal Integredig: Cyllid Dementia 2018/19.** **20 - 25**
- 7 Rhaglen Ddysgu 3 Blynedd Arfaethedig - Oriol Gelf Glynn Vivian - Drafftio'r Dyfodol.** **26 - 32**
- 8 Gwahardd y cyhoedd.** **33 - 36**
- 9 Trosolwg o'r Ceisiadau Presennol a'r Rhai Sydd ar Ddod am Arian Ewropeidd ac Allanol.** **37 - 62**

Cyfarfod Nesaf: Dydd Mercher, 7 Tachwedd 2018 ar 2.00 pm

Huw Evans

Huw Evans

Pennaeth Gwasanaethau Democrataidd

Dydd Iau, 27 Medi 2018

Cyswllt: Gwasanaethau Democrataidd - 01792 636923

Agenda Item 3



City and County of Swansea

Minutes of the **External Funding Panel**

Committee Room 5 - Guildhall, Swansea

Wednesday, 1 August 2018 at 2.00 pm

Present: Councillor J A Raynor (Chair Pro Tem) presided until Minute No. 60
Councillor R C Stewart (Chair) Presided from Minute No. 60

Councillor(s)
J E Burtonshaw
A S Lewis

Councillor(s)
M C Child
J A Raynor

Councillor(s)
E J King
M Thomas

Officer(s)
Ben George
Richard Horlock
Clare James
Chloe Lewis
Paul Meller
Lyndsay Thomas
Debbie Smith
Gaynor Winsor
Samantha Woon

Transport Strategy Officer
Economic Development & External Funding
Economic Development & Projects Officer
Transportation
Strategic Planning and Natural Environment
Senior Lawyer
Deputy Chief Legal Officer
Accountant
Democratic Services Officer

Apologies for Absence

Councillor(s): W Evans, R Francis-Davies and D H Hopkins and M Sherwood

58 Election of Chair Pro Tem.

Councillor J A Raynor was elected Chair Pro Tem.

Councillor J A Raynor (Chair Pro Tem) presided.

59 Disclosures of Personal and Prejudicial Interests.

In accordance with the Code of Conduct adopted by the City and County of Swansea, the following interests were declared:

Councillor E J King declared a personal interest in Minute 61 'Active Travel Fund Bid 2018/19' as an employee of the DVLA.

Councillor R S Stewart declared a personal interest in Minute 61 'Active Travel Fund Bid 2018/19' as an employee of the DVLA.

Councillor R S Stewart (Chair) presided.

60 Minutes.

Resolved that the Minutes of the External Funding Panel held on 4 July 2018 be approved and signed as a correct record.

61 Active Travel Fund Bid 2018/19.

The Transport Strategy Officer presented a report which sought approval in respect of the funding application for the Active Travel Fund 2018/19.

He detailed the background, the bids submitted and details of the proposed scheme.

Members asked questions of the Officer who responded accordingly.

Resolved that the Active Travel Fund 2018/19 be **approved**.

62 Overview of Current and Forthcoming European and External Funding Applications.

Colleagues from the Economic Development and External Funding Team and Strategic Planning and Natural Environment provided an update on planned European and other External funding applications.

Members asked questions of the Officers who responded accordingly.

Resolved that:

1. the submission of business plans to secure funding from the WG Building for the Future programme to refurbish Kings Building, Orchard House and the former BHS building be **approved**.
2. the submission of application forms to the WG Targeted Regeneration Investment (TRI) Programme to establish and lead the Property Enhancement Development Grant (PEDG) and Sustainable Living Grant (SLG) on behalf of the region be **approved**.
3. the submission of applications to Natural Resources Wales grant open-call to deliver the Gower Hedgerow Hub, Our Nature: Our Future, and Swansea Wildlife Volunteers projects be **approved**.
4. The panel supports Swansea Council adopting the lead role in the Primrose Park project and the submission of re-profile to secure funding from WREN to deliver the project.

The meeting ended at 2.34 pm

Chair

Agenda Item 4



Report of the Director of Social Services

External Funding Panel – 3 October 2018

Welsh Government Invest to Save Bid for Multi-disciplined Integrated Information, Advice and Assistance (IAA) Hub

Purpose:	To approve the funding application for the WG Invest to Save expression of interest for Integrated IAA Hub
Policy Framework:	Social Services and Wellbeing Act Wales (2014)
Consultation:	Access to Services, Finance, Legal and the Family Support Continuum Steering Group
Recommendation(s):	It is recommended that the External Funding Panel approve the Integrated IAA Hub application
Report Author:	Jane Whitmore and Gemma Whyley
Finance Officer:	Chris Davies
Legal Officer:	Debbie Smith
Access to Services Officer:	Catherine Window

1. Introduction

1.1. Welsh Government's Invest to Save Fund for 2018-19 bidding round opened in July 2018. Since 2009 the fund has supported projects across a number of areas including:

- Procurement;
- ICT;
- Workforce;
- Improving ways of working; and
- Service delivery.

The Invest to Save Fund has allocated £174 million to over 180 projects since 2009 and the majority of Welsh public sector organisations have used the fund to support some of their initiatives.

- 1.2. This financial year the Fund has up to £5 million available to distribute to support the right projects which are ready for implementation. All projects will be considered however they are particularly interested this year in projects which have the potential to make an impact either regionally or nationally or which will improve the outcomes for looked after children
- 1.3. A funding bid for the Integrated IAA Hub was submitted to the Welsh Government Invest to Save as an expression of interest on the 30th July 2018 in accordance with guidance provided from the Welsh Government.
- 1.4. The bid asks for support in developing an Integrated Hub to manage Information, Advice and Assistance across the Continuum of Support in Swansea, to ensure families receive the right support at the right time.

2. Current Service and Key Issues

- 2.1. Our Information, Advice and Assistance Service (IA&A) is available to the public and also to other professionals and provides –
 - **Information** - We can provide information about universal, community and preventative support services to help people make informed choices about their well-being. You do not have to give the personal details of the child and family to get information.
 - **Advice** - If children and families have particular needs we can start an assessment by having a 'What Matters' discussion to help families and/or professionals to think about how to improve their situation. We can help to explore options that may come from friends and family, professionals or any other early intervention and prevention services.
 - **Assistance** - this is where a person takes action with a family to help them or to access support services for children, young people or families on their behalf. With parents/carers consent then I,A&A can make a referral directly to a service on the behalf of the family or arrange for a meeting so the appropriate support can be identified.
- 2.2. Phone lines are operated by qualified social workers who will listen to issues, get an understanding of the needs of our families and provide information, advice or assistance on who can help from social services, health, youth offending service, education, police, early intervention and prevention services and the third sector.
- 2.3. In addition to IAA, the local authority has other services, which act as 'front doors' for specific themes. They are listed below:
 - **Domestic Abuse Hub** – receives referrals directly from the Police for issues relating to domestic abuse. This service has recently undergone a re-structure and is now effective in managing the right demand, which ensures children and families are having the right support at the right

time. This Hub does not currently take demand from the public but there is scope to broaden this in future.

- **Under 11's Single Point of Entry** – receives referrals from professionals and families who do not meet the threshold for statutory intervention. This service allocates directly into our Team Around the Family (TAF) team and Family Wellbeing Team (FWT) in addition to other early help services for things like parenting support. A large number of referrals to this service are made from the IAA team.
- **Over 11's Evolve Service** – receives referrals directly from schools and operates within the community to support children of secondary school age. This service also receive a large number of referrals from the IAA team.

- 2.4. These front door services manage allocation into their own teams and there are clear referral pathways in place to support staff to 'pass on' referrals but there is a lack of consistency in closing the loop on some of the more complex cases which may have a variety of needs. The inability to refer directly between teams (i.e. IAA cannot refer directly into TAF) and the inconsistency in tracking cases, which are passed between services, can often lead to drift resulting in cases escalating to statutory services.
- 2.5. This is further complicated by the different eligibility criteria and thresholds adopted by services. Whilst this is clearly identified and understood within specific services, there is a lack of understanding on a multi-agency perspective on what these eligibility criteria are across the whole system. A scatter-gun approach to referrals across different professionals can happen as a result of this.
- 2.6. The current systems in place are not effectively set-up to support staff in understanding 'what matters' to families. There are examples of when the identifying need presented at the point of referral differs to the underlying support that the family want and as a result needs are often unmet resulting in cases escalating into statutory services that could potentially have been avoided.
- 2.7. Recent performance information identified that IAA received a total of 12,675 call contacts in 17/18. These came from a number of different sources including police, health, families and schools. Of these calls, 4971 came to the team for information only, 3786 for advice, 1175 for assistance which resulted in further contacts and 1165 were referred into statutory services.
- 2.8. On average families experience up to 40 contacts, 12 referrals and 3 pass-backs/hand offs throughout their journey. It is also evident that an average of 12 professionals could be involved with a particular family yet, in some cases, they hadn't received an intervention that they wanted and/or needed.

- 2.9. A costing exercise determined that each contact or referral equated to an average of 30 minutes worth of professional time and each pass back equated to an average of 1 hours' worth of professional time. It was identified that on average the total time taken to support these particular cases was upwards of 29 hours and in some extreme cases this time reached 100 hours. The cost to the Local Authority to manage this is estimated at over £666 per case the total number of cases that experience this is approximately 2,340 per year costing a total of £1.5 million per annum to the local authority.
- 2.10. The proposal aims to filter this information so that the right demand is being worked with and understand need more effectively at the initial point of contact in an effort to allocate directly to the right service. The expectation is that this will have an impact on the number of contacts, referrals and professionals involved with these types of cases and could result in financial benefit across the local authority and other partners.

3. Proposal

- 3.1. The proposal is to resource, refocus and expand the current IAA team into a multi-disciplinary team of staff who will be co-located within an Integrated IAA Hub. The team will be better able to manage demand and the flow of information through the team until the point of allocation or assessment is expected to be far quicker and more effective.
- 3.2. It is anticipated that this will allow us to manage demand more effectively by ensuring the team only deal with appropriate calls, that family's needs are understood quickly and clearly and that cases are allocated to the right team to support in a timely manner.
- 3.3. By co-locating a team across the whole system, officers from multi-agencies will be able to clearly identify cases that meet eligibility criteria for certain services. The hub will allocate effectively through joint decision making based on need, eligibility and availability, ultimately reducing the number of pass backs across the system.
- 3.4. Ultimately, the new process of identifying what matters and allocating support based on need will provide families with a smoother journey through our services. Placing families at the centre of decision-making and exploring options together will help clarify what support is being offered any why. Through this change professionals across a number of agencies will work together to support families to live happy, healthy and safe lives with help from the right people at the right time, if and when they need it.
- 3.5. The reduction in system waste as a result of this pilot will contribute to the organisation financially. Based on the costs above we estimate that the cost of the flow in the new system would be approximately £234.23 per case, and applying this to our average number of cases annually of 2340 indicated that this would amount annually to £548,098. This would realise a cost saving of approximately 1 million annually.

4. Legislative Requirements

- 4.1. The IAA service is a requirement of the Social Services and Wellbeing Act and must, as a minimum, include the publication of information advice and assistance. The service currently operates in this way and provides information, advice and assistance on a range of topics related to accessing support for children and families and supports families and professionals to raise safeguarding concerns around the children in their care.
- 4.2. According to the Act, IAA must, 'promote early intervention and prevention to ensure that people of all ages can be better supported to achieve their personal outcomes, and explore options for meeting their care and support needs. It should be considered to be a preventative service in its own right through the provision of high quality and timely information, advice and assistance.' (SSWB Act part 2 section 5)
- 4.3. The proposal would support the IAA team to focus on preventing escalation through appropriate allocation to early intervention services. Understanding 'what matters' will promote early identification of need and support people to meet their wellbeing outcomes by offering support in a more timely way.
- 4.4. By placing families at the centre of decision-making, IAA will encourage the voice of the child to be heard and allow for a more joined up approach to exploring options and making decisions.
- 4.5. Additionally, the proposal meets the fundamental principles of the Act:
 - **Voice and control** – Understanding 'what matters' as early as possible and using this as a basis for exploring options will ensure that families have control in their own support and that their voices are at the centre of any decision making.
 - **Prevention and early intervention** – Working more closely together with colleagues across different agencies will allow easier allocation into early help services to ensure intervention is appropriate and timely so we can prevent needs escalating.
 - **Well-being** – A child and/or families wellbeing outcomes and goals will be understood through the 'what matters' conversation and will be the driving force behind any intervention. These will continue to be a focus through the assessment and intervention a family receives and will involve consistent and frequent reviewing.
 - **Co-production** – Decisions and intervention will be coproduced and directed by the family where it is appropriate to do so.

5. Equality and Engagement Implications

- 5.1. The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:
 - Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.

- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

5.2. Our Equality Impact Assessment process ensures that we have paid due regard to the above.

5.3. We have completed an EIA Screening Form and will complete a full EIA report pending the success of the pilot and the invest to save bid which will inform service change. This will include engagements and consultation with service users.

6. Financial Implications

6.1. The total costs of the complete implementation of the programme over 3½ years is £1,612,370 as outlined in the following table:

Item	Cost (including on-costs) for Total Project £
Staffing	1,482,370
Premises relocation and IT	80,000
Consultancy and evaluation	30,000
Project Management/finance/legal/HR	20,000
TOTAL	1,612,370

6.2. The local authority is seeking £806,185 from the Invest to Save programme which is 50% of the total cost of the development and implementation of a multi-disciplinary integrated information, advice and assistance hub.

6.3. The indicative drawn down of the funds, if successful, is outlined in the table below

	2018-19	2019-20	2020-21	2021-22
TOTAL	£126,185	£350,000	£220,000	£110,000

6.4. Pending successful application to the WG Invest to Save funding a detailed budget profile will be submitted outlining when funds would be drawn down. This would be reviewed annually in line with our budget setting process and the MTFP.

- 6.5. The remaining 50% of costs would be met by re-aligning already existing resource mainly within Child and Family Service Budget lines and a smaller amount in Poverty & Prevention budget lines with the view to reviewing this annually as it is anticipated that if the offer is correct then demand will be reduced.
- 6.6. A continually annual cycle of review will be implemented to enable us to move resource around to meet need and make the model sustainable for the future to enable the investment to be re-paid.
- 6.7. This will help us to manage demand in a more effective, responsive way and meet budget saving targets as austerity continues. Ongoing annual review will inform decisions in terms of future commissioning and enable us to move resources around to meet need and make the model sustainable for the future. This will in turn, enable the investment to be re-paid within a 5 year period.
- 6.8. The repayment profile has been calculated based on when potential cash saving would be realised as implementation progresses over the next 5 years.

	2019-20 £	2020-21 £	2021-22 £	2022-23 £
Revenue	80,000	220,000	250,000	256,185

- 6.9 We would only utilise Invest to Save funds if needed, this is the total amount we have sought, however this is pending WG approval.

7. Legal Implications

- 7.1 It will be necessary to ensure that all terms and conditions attached to WG Invest to Save grant funding are complied with and that the Council's Financial Procedure Rules Regarding Grant Applications and Acceptances are followed, if successful.

Background Papers:

Invest to Save Expression of Interest
EIA form

Appendices:

None

Agenda Item 5



Report of the Director of Social Services

External Funding Panel – 3 October 2018

Welsh Government Invest to Save Bid for Family Finding Project

Purpose:	To approve the funding application for the WG Invest to Save expression of interest for the Family Finding Project
Policy Framework:	Social Services and Wellbeing Act Wales (2014) Signs of Safety Framework
Consultation:	Access to Services, Finance, Legal and the Family Support Continuum Steering Group
Recommendation(s):	It is recommended that the External Funding Panel approve the Family Finding Invest to Save application
Report Author:	Donna Houlston
Finance Officer:	Chris Davies
Legal Officer:	Debbie Smith
Access to Services Officer:	Rhian Millar

1. Introduction

1.1. Welsh Government's Invest to Save Fund for 2018-19 bidding round opening in July 2018. Since 2009 the fund has supported projects across a number of areas including:

- Procurement;
- ICT;
- Workforce;
- Improving ways of working; and
- Service delivery.

The Invest to Save Fund has allocated £174 million to over 180 projects since 2009 and the majority of Welsh public sector organisations have used the fund to support some of their initiatives.

- 1.2. This financial year the Fund has up to £5 million available to distribute to support the right projects which are ready for implementation. All projects will be considered however they are particularly interested this year in projects which have the potential to make an impact either regionally or nationally or which will improve the outcomes for looked after children
- 1.3. A funding bid for the Family Finding Project was submitted to the Welsh Government Invest to Save as an expression of interest on the 30th July 2018 in accordance with guidance provided from the Welsh Government.
- 1.4. The bid asks for support in developing an innovative team to drive the implementation of the 'Family Finding' model in Swansea to support the reduction in number of looked after children.

2. Current Service and Key Issues

- 2.1. Among the key strategic priorities for Child and Family Services (and Swansea Council more generally) are the Safe Looked After Children Reduction Strategy and the Sustainable Swansea programme. There are strong interdependencies between these initiatives and their prospects for success hinge on our capacity to support greater numbers of families to care for their own children, where safe and appropriate to do so.
- 2.2. In 2016/17 the financial costs for Child and Family Services (not including the costs for partners in Education, Health etc.) of supporting our looked after population was approximately £23,000,000 - around 65% of the total Departmental budget. If we do not reduce the need for children to become looked after there is a risk we will not have sufficient resources to consistently and effectively meet the needs of those who have to come into or are already in our care.
- 2.3. One of the primary ways for taking forward the above strategies and improving our capacity to support families to care for their own children has been the development and implementation of the Signs Of Safety (SOS) approach to practice.
- 2.4. Over the last 5 years Child and Family Services has been able to evidence considerable progress in terms of delivering its strategic objectives – i.e. improving outcomes, reducing the number of looked after children, and ensuring financial sustainability. However progress has stalled in the last 18 months as a consequence of increasing social and financial pressures:-
- 2.5. The total numbers of children who are looked after in Swansea have grown in the last year:

Date	LAC
31 st March 2017	481
30 th June 2017	492
30 th September 2017	478
31 st December 2017	502
31 st March 2018	522

- 2.6. Almost 200 children became looked after in Swansea last year. This is a high number to be able to ensure the right placement is always available at the right time. It is also a high number to ensure that we have sufficient resources to be financially sustainable.
- 2.7. Given the increasing numbers becoming looked after, the numbers of children looked after in high cost residential care placements has risen from 30 to 37.
- 2.8. To be financially sustainable, Child and Family Services needs to reduce the looked after population to 450 and the number in residential care needs to below 25 over the next 3 years.
- 2.9. It is important to acknowledge that this can only occur if our practice is strengthened. An essential component of the SOS practice framework is to identify and support a robust and committed family network. A recent review of the implementation of SOS in Swansea has recognised this to be the biggest gap in the successful delivery of the approach locally. As a result, it is thought that children are becoming looked after because we have failed to identify robust support networks and alternative informal family carers

3. Proposal

- 3.1. The proposal is to create an innovative team to drive the implementation of the 'Family Finding' model in Swansea. The team and senior managers will promote an integrated approach in order to enable the model to be embedded throughout the Department.
- 3.2. Family Finding is a set of strategies, tools, skills, values and beliefs created by Kevin Campbell. It is an evidence-based approach that is mandated by United States federal law. It has also been extensively implemented in a number of Canadian provinces.
- 3.3. Family Finding aims to ensure children's safety and wellbeing through strengthening family connections and support networks. The more a family is able to build support and resilience within their own network, the more effective and less time is needed of statutory services.

- 3.4. Family finding uses various search and engagement techniques to locate connections and stresses the importance of including family in decision-making. Family Finding engages with and enables families to have the responsibility for safety, permanence and wellbeing of the child .It is a model that helps create a strong foundation for collaborative family engagement and can be used across the continuum of child and family services involvement with a family.
- 3.5. The process identifies relatives and other supportive adults, including those who are currently estranged from or unknown to the child, especially those who are willing to become permanent connections for him/her. Upon completion of the process, children and young people have a range of commitments from non-paid adults who are able to provide permanency, sustainable relationships within a kinship system, and support in the transition to adulthood and beyond.
- 3.6. Keeping safety at the forefront and using a family-driven process, families are empowered to formulate highly realistic and sustainable plans to meet the long-term needs of children and young people.
- 3.7. Some of the outcomes that are expected to be achieved as a result of successful implementation of the Family Finding model include:
 - Reduced numbers of children becoming looked after.
 - Increased rates of reunification to family for children already looked after.
 - Improved well-being outcomes.
 - Improved placement stability (there are existing performance indicators for placement stability).
 - Quality transition out of the looked after system for care leavers.
 - A reduction in the number of children becoming looked after on more than one occasion.
 - Reduction in the number in high-cost residential care.
 - Stronger sense of belonging for children.
- 3.8. The model uses 6 steps which family finding workers assist children's social workers to implement. These are well-defined and tactical procedures and activities that are tracked with a fidelity tool. As an integrated approach the goal is to embed the principles, tools and strategies throughout practice in Swansea.
- 3.9. There has been 26 evaluations of the Family Finding model across America and Canada. Key finding of these evaluations include:-
 - Increased family contact and permanent connections.
 - Increased numbers of children adopted, re unified with family or placed with parent and returning home.
 - Developing functioning life time networks made up of relatives siblings and other important adults.

- Changes to general approaches to working with families
- 3.10. In Ontario, Canada, it was found that 91% of the 75 young people considered in a 2 year study are connected to at least one enduring non paid relationship of support expected to last a lifetime
- 3.11. Surveys regularly demonstrate considerable savings through achieving earlier permanence with families. Moreover, these level of results have been consistently replicated in the 26 Evaluations sites across America and Canada
- 3.12. The proposal will create savings by reducing the numbers of children who need to:-
- enter care proceedings;
 - become looked after; and
 - be looked after in expensive independent foster and residential placements.
- 3.13. It will also help to reduce the average time children are looked after for.
- 3.14. For every placement with local authority foster carers that the project avoids then it will mean we avoid costs to the sum of £20,800 - £23,400 per annum. For every placement with an independent foster agency this figure is £49,400 per annum and for every residential placement it is £169,000 per annum.
- 3.15. Swansea has ambitious targets – that are necessary for financial sustainability - for the size of its looked after children population (450), dependency on independent foster placements (nor more than 25%) and residential care population (no more than 25). If these are realised then the level of spend on placements will reduce considerably.
- 3.16. A reduction in the LAC population by 25 children for each of the next three years (thereby achieving the target of 450), this would mean savings on the cost of placements of approximately £815,000 per annum (a total avoidance of £2.445m by the end of year 3). Please note that this is only the direct costs of providing accommodation and does not capture the myriad of other costs associated with looking after a child.
- 3.17. By increasing our capacity to divert children from entering independent foster and residential care placements then there would be further potential savings. For instance, if the population in residential care fell from 35 to 25 as we hope this would realise annual savings of around £1,690,000.

4. Legislative Requirements

- 4.1. The Family Finding model supports the principles and ethos of the Social Services and Wellbeing Act (Wales) 2014 in relation to voice and control,

co-production, early intervention and prevention and promoting wellbeing. Moreover, it is entirely aligned with the Well-being of Future Generations (Wales) Act 2015.

4.2. The model compliments the Care Crisis Review which considered the factors which have led to the numbers of children in care being at their highest since the implementation of the Children Act in 1989. The Review recommends that: local authorities better draw upon support from family and friends; that local authorities better promote their duty to support families to promote children’s upbringing with their families; that local authorities make arrangements to support families to make safe plans for children; and that improvements need to be made in exploring potential carers within the child’s family.

5. Equality and Engagement Implications

5.1. The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

5.2. Our Equality Impact Assessment process ensures that we have paid due regard to the above.

5.3. We have completed an EIA Screening Form and will complete a full EIA report pending the success of the pilot, which will include engagements and consultation with service users.

6. Financial Implications

6.1. The total costs of the project are £342,288 per annum equating to £1,026,864 over the course of 3 years as outlined in the following table:

Item	Cost (inc. on-costs) per annum
Family finding Boot Camp (x3) £15,000	£45,000
Family meeting workshops (x3) £9,000	£27,000
4 x Family Finding staff	£186,218
Family Finding Manager	£62,338
Young people’s Family finding Boot Camp x3 £3,000 per year	£9,000
Principal Social Worker involvement in policies, training, communications etc.	£6,101
Project management	£6,631

TOTAL (annual cost)	£342,288
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6.2. The local authority is seeking funding from Invest to Save totalling £750,000 which is 73% of the total costs of the development and implementation of the Family Finding Model in Swansea.

6.3. The remaining costs will be resourced within current budgets as shown below:

	2018-19 £	2019-20 £	2020-21 £	2021-22 £	Total
Invest to Save Bid	£125,000	£250,000	£250,000	£125,000	£750,000
Local Authority contribution	£46,000	£92,000	£92,000	£46,000	£276,000

6.4. A continually annual cycle of review will be implemented to enable us to move resource around to meet need and make the model sustainable for the future to enable the investment to be re-paid.

6.5. This will help us to support children in a more responsive way and meet budget saving targets as austerity continues. Ongoing annual review will inform decisions in terms of future commissioning and enable us to move resources around to meet need and make the model sustainable for the future. This will in turn, enable the investment to be re-paid within a 4 year period.

6.6. The repayment profile of this funding is as follows:

	2019-20 £	2020-21 £	2021-22 £	2022-23 £
Revenue	£100,000	£100,000	£250,000	£300,000

7. Legal Implications

7.1. It will be necessary to ensure that all terms and conditions attached to WG Invest to Save grant funding are complied with and that the Council's Financial Procedure Rules Regarding Grant Applications and Acceptances are followed, if successful.

Background Papers:

Invest to Save Expression of Interest

Appendices:

Appendix A - EIA Form

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).

Section 1

Which service area and directorate are you from?

Service Area: Child and Family Services

Directorate: Social Services Directorate

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

(b) Please name and describe here:

This proposal follows an expression of interest for funding from Welsh Government to begin a project which will identify a potential new model of service delivery to support the reduction of looked after children.

The project will identify and implement a Family Finding Model of delivery in Swansea.

The proposal is for a new model of service delivery and as the project progresses a full EIA report will be completed to identify any specific impact it might have.

Q2(a) WHAT DOES Q1a RELATE TO?

Direct front line service delivery	Indirect front line service delivery	Indirect back room service delivery
<input checked="" type="checkbox"/> (H)	<input type="checkbox"/> (M)	<input type="checkbox"/> (L)

(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...?

Because they need to	Because they want to	Because it is automatically provided to everyone in Swansea	On an internal basis i.e. Staff
<input checked="" type="checkbox"/> (H)	<input type="checkbox"/> (M)	<input type="checkbox"/> (M)	<input type="checkbox"/> (L)

Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Children/young people (0-18) →	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+) →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Any other age group →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race (including refugees) →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Asylum seekers →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Welsh Language →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers) →	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion →	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership →	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Equality Impact Assessment Screening Form – 2017/8 Appendix A

Pregnancy and maternity →

Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

This is an Invest to Save Bid which will support the implementation of a Family Finding Model in Swansea. Engagement, consultation and co-production will be built into the quarterly monitoring and review of the project and will inform a full EIA report to any changes in service provision which will have a direct impact on the public.

Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC?

High visibility <input type="checkbox"/> (H)	Medium visibility <input type="checkbox"/> (M)	Low visibility <input checked="" type="checkbox"/> (L)
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(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION? (Consider the following impacts – legal, financial, political, media, public perception etc...)

High risk <input type="checkbox"/> (H)	Medium risk <input type="checkbox"/> (M)	Low risk <input checked="" type="checkbox"/> (L)
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Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes No If yes, please provide details below

Q7 HOW DID YOU SCORE?

Please tick the relevant box

MOSTLY H and/or M → HIGH PRIORITY → EIA to be completed
Please go to Section 2

MOSTLY L → LOW PRIORITY / NOT RELEVANT → Do not complete EIA
Please go to Q8 followed by Section 2

Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.

The screening is for an invest to save proposal to implement a Family Finding Model in Swansea. If successful, the project will seek to better understand the requirements of specific groups of service users to identify how the Model can support children and families in Swansea. This will be monitored regularly gaining insight from service providers, multiagency teams and service users over the next 12 months to inform a full EIA pending full implementation of the model.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:
Name: Gemma Whyley
Job title: Project Manager
Date: 12 th September 2018
Approval by Head of Service:
Name: Julie Thomas
Position: Head of Child and Family Services
Date: 12 th September 2018

Please return the completed form to accesstoservices@swansea.gov.uk

Agenda Item 6



Report of the Director of Social Services

External Funding Panel – 3 October 2018

Integrated Care Fund: Dementia Funding 2018/19

Purpose:	To advise the Panel of the Integrated Care Fund (ICF) Revenue Funding for Dementia services and projects in line with the National Dementia Action Plan across Western Bay region for 2018/19
Policy Framework:	Social Service and Well-Being (Wales) Act 2014 Government of Wales Act 2006 Regulation and Inspection of Social Care (Wales) Act 2015
Consultation:	Access to Services, Finance, Legal.
Recommendation(s):	It is recommended that the Panel retrospectively approves the acceptance of the ICF funding for dementia services in Swansea.
Report Author:	Nicola Trotman
Finance Officer:	Chris Davies
Legal Officer:	Caritas Adere
Access to Services Officer:	Rhian Miller

1. Introduction

- 1.1 The purpose of this paper is to provide an overview of the Integrated Care Fund (ICF) Revenue Funding for Dementia services and projects in line with the National Dementia Action Plan across Western Bay region for 2018/19

2. Integrated Care Fund for Dementia Schemes

2.1 In June, Welsh Government announced further ICF funding of £864,000 for 2018/19 for the Western Bay region specifically for dementia schemes that support the National Dementia Action Plan.

2.2 The letter from Welsh Government (WG) outlined an expectation that RPBs would take a fundamental look at the existing dementia services and care pathways in each area and develop services which addressed any gaps identified, in line with the plan.

2.3 The ICF guidance for Dementia funding states that the funding:

- Should take into account the needs of the whole population, including those with protected characteristics;
- must be used to support new or additional provision of services and ways of working must clearly demonstrate the additionality that will be delivered, with the impact evidenced in the quarterly returns required as part of the governance of the fund;
- may be used to build on existing good practice and to increase the scale of provision of integrated services across Wales. It may also be used as pump-prime funding to assist transformation and change and to test out new models of delivery;
- may be used to fund a range of projects, both small and large scale, to deliver the actions within the Dementia Action Plan;
- can be used as revenue which supports capital funded projects e.g. staffing for new build provision.

2.4 As with core ICF funding, monies will be allocated to health boards within regional partnerships, but spending decisions must be taken collaboratively by the wider regional partnership board. The Dementia funding was reported to RPB in July and the prioritised scheme were agreed through the Western Bay governance, ensuring formal approvals were sought in line with the ICF guidance. The Dementia investment plan, which includes all Western Bay schemes, is included in **appendix 1**. The schemes were submitted to WG on 31st July and formal approval is expected by the end of September.

2.5 WG have confirmed that unlike the ICF revenue core funding, Dementia Action Plan funding is to be provided on an ongoing basis. Western Bay partners have however agreed to develop a strategic approach to Dementia Services and on that basis mapping work is underway to identify where the gaps are. The schemes submitted to WG were therefore only for 2018/19, given this piece of work has not yet been completed. Schemes for 19/20 onwards will be determined once the strategic approach is

agreed and any future funding decisions will go through the Western Bay Governance, which includes the Western Bay Dementia Board.

3. Equality and Engagement Implications

- 3.1 The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:
- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
 - Advance equality of opportunity between people who share a protected characteristic and those who do not.
 - Foster good relations between people who share a protected characteristic and those who do not.
- 3.2 Our Equality Impact Assessment process ensures that we have paid due regard to the above.

4. Financial Implications

- 4.1 The total value of the Swansea schemes is £122,605, though this does not include the regional schemes. There is no match funding requirement.

5. Legal Implications

- 5.1 From April 2016, there was a requirement under Part 9 of the Social Services and Well-being (Wales) Act for the establishment of a statutory Regional Partnership Board (RPB). A report requesting approval of the establishment of the RPB Board and its membership was approved by the 3 Local Authority Cabinets and the Health Board in July 2016. The Western Bay Regional Partnership Board leads on the planning and use of the funding, as well as ensuring delivery, to maximise outcomes for people and the effective and efficient use of resources.
- 5.2 WG ICF guidance states 'Regional partnership boards must put in place a Written Agreement to provide assurance that robust processes are in place to manage the effective delivery of ICF capital and revenue funds'. The written agreement has been completed and signed by the Chief Executive of ABMU and countersigned by the Finance Director and endorsed by Regional Partnership Board Chair. Addendum for the ICF Capital Funding to the original written agreement to be developed in conjunction with the finance and legal officers
- 5.3 The Authority has followed the terms and conditions laid out in the ICF revenue guidance and the ICF Dementia guidance.

Background Papers: None


Appendices:

Appendix 1 – Western Bay Dementia Investment Plan

Scheme Number	Title of Scheme	Description of Scheme (including extension to an existing service/contract and related additionally)	Link to relevant Action in the Dementia Action Plan	Project Lead	Total Cost (CF Contribution Requested)	Planned Expenditure 2017/2018				Measurable Outcomes	Key Delivery Milestones
						Quarter 1	Quarter 2	Quarter 3	Quarter 4		
10	Dementia Arts - Developing Creative Arts Practices Western Bay	Dementia Arts will support creative participation in the ARTS. The planned content will be engaging art opportunity to empower and inspire people with dementia through artistic mediums. We will support residential homes and their residents, and provide specialist training for carers and staff in the community. Our services are outreach and touring. Our philosophy is to engage with creativity. "Richness inclusion Diversity". Our teaching methods provide positive outcomes and we practice person centred humanistic approaches and wellbeing. The project will support freedom of choice individualism and personal growth, imaginative for social enrichment and wellbeing. MODULE 1 - Storytelling (Oh we do like to be by the sea side) A unique and gentle nostalgic sensory walkthrough, with staff and residents to enhance person centred opportunities and active visual experiences focusing on nostalgia. MODULE 2 - Workshops (Four never too old to learn) Participation sensory connection. Co-operative classes for residents to inspire and develop therapeutic opportunities and valuable skills. Selection of classes to choose from. MODULE 3 - Staff training (Dementia Arts staff training) Practical courses developed for staff and carers to explore and carry forward essential workshop skills and take joint ownership of the art initiative, too support their professions.	Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible	Amanda Fancourt	£6,000		2,000	2,000	2,000	<p>ACCREDITED TRAINING - in practice - Goals Brain-based methods for developing facilitation positive learning environment Building - developed realistic goal with time clock Frame time schedule every 1/2 hr (staging) and maintain project, tea breaks Leader - Demonstration Demonstration and guidance visual prototypes of each art project cases. Photographs Lesson plans and Evaluation Scheme of work. Student Assessment Outcomes Lesson plans, learning objectives</p> <p>6 MONTHS RESIDENCY September / October - 2018 - 3 full days per week. Day One: Residents workshop November/ December 2018 - Group Classes outreach Day Two: Staff Training January - February 2018 Day Three: Theatre Interactive Storytelling</p> <p>REPEATED CONSECUTIVELY EACH WEEK</p>	
20	Dementia Activities Coordinator role pilot Swansea	An acute ward is a very unfamiliar environment for patients with dementia and can have a severe detrimental effect on their presentation of them as a person managing dementia. Patients are often alone in a busy/noisy environment which is fearful for most with or without aspects of dementia. The proposal would be to commence a pilot activities coordinator at ward level, 7 days a week as there are often no distractions to days of the week. The role is to support and help identify patients with dementia. The role will have designated time purely with patients and relatives, coordinating activities to stimulate and engage patients. Practice relating techniques and milestones and create roles for the volunteer service to support. The role will require training on needs of patients with dementia and Positive approach to care training and how to engage or signpost to support services for patients and families. Will require 7 day working at Band 2 (5.25 hours) and additional resources (iPad, activities, crafts DVD players and DVDs).	Staff have the skills to help them identify people with dementia and to feel confident and competent in supporting individuals' needs post-diagnosis	Aina Harris	£25,000		8,333	8,333	8,334	<p>Reduced need for 1:1 Requests on bank system/ Acuity data Reduced incidents/Falls/Aggression/agitation Through Data reporting Reduced LOS Captured through Clinical portal system Increased F&F satisfaction Captured weekly as ward practice</p> <p>Agg. Advertisers and appoint in post as a pilot with 6-8 month fixed term. Purchase equipment and resources required, on approval of funding. Arrange training on appointment to allow pilot to commence on start date. Aim for start date of Sept if approved. Use in house dementia trainer Use volunteer support if available to hopefully continue service longer reach optimum service delivery quicker.</p>	
30	Western Bay Dementia Training Framework, Western Bay	Building on existing work behind undertaken as part of the Western Bay Community Services Programme to develop a Western Bay Regional Training Programme for Care Homes. Develop a programme of training modules that respond to the specific elements of Ethics, Excellence and Engagement, within the Social Work Learning and Development Framework 'Values', to enable staff in care homes to have the skills to recognise symptoms earlier and help them feel confident and competent in caring for and supporting those living with dementia. The training programme will be built into the Regional Quality Framework for Care Homes which includes staff, residents and close relatives. It will also be used as induction for staff within the Social Care Wales Health and Social Care Framework (Workbooks 1). There are a large number of initiatives and in-house staff development being delivered however there is no consistency, this will enable our direction for training to be consistent and will take into account the needs of those with protect characteristics. Dementia Friends and Awareness training will also be rolled out to all staff drivers across Western Bay. The project relates to Themes 2, 3 & 7.	Staff have the skills to help them identify people with dementia and to feel confident and competent in supporting individuals' needs post-diagnosis.	Lynne Doyle	£90,000		3,000	16,000	11,000	<p>Staff in care homes have the skills to help them identify people with dementia and to feel confident and competent in supporting individuals' needs Increased number of dementia friendly; increased number of dementia friendly; % of care drivers trained; instead of the Good Work Learning and Development Framework to all staff working in care homes; staff trained in an appropriate level of dementia care; Supervision /Appraisal; Case studies Improved outcomes and well-being of people with care and support needs and their Carers</p> <p>31 Oct 18 - 30% of taxi drivers trained in Dementia Friendly/current dementia training mapped against good work; 31 Jan 19 - 30% of taxi drivers trained in Dementia Friendly/current dementia training mapped against good work; 30 Apr 19 - completed roll out of training in care homes and taxi drivers / digital case studies produced.</p>	
40	Careers for people living with Dementia/ Worker, Swansea	This is a new 8 month pilot, offering a personalised, single point of access for support, specialising in carers of someone living with dementia, focusing on engaging carers of newly diagnosed - ally fears/concerns, inform & educate. We will employ a part-time (21 hours week) Carers Worker, based at our Day Care Centre, offering expert, flexible & professional carer 1:1 support, care training sessions and engaging with primary care staff. Carer support will be practical, financial and emotional with the aim of significantly improving the well-being of carers/families to maintain and maximise their quality of life and mental wellbeing. It will link in with our Care driver and register services. Support for Carers outcomes: More carers are identified Improved care support/education Reduced carer crisis Increased resilience in families Increase in early referral of carers from Primary Care. We currently have 182 Carers of People living with Dementia on our database.	The wider population understands the challenges faced by people living with dementia Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible	Emma Daniels	£16,951		1,470	7,091	7,590	<p>More carers are identified, given preventative info & supported Number of carers target of 200 - by end March 19 Recruitment - 1st Aug 18 Recruitment - Aug 18 Promotion of project through e- bulletin, social media (ongoing) from August 18 Project worker in post 1st October Quarterly reporting end 2nd quarter - end Sept 18 Monitoring/ reporting mechanisms in place - October 18 1:1 Support to carers begins - October 2018 Info talks/ meetings with primary care staff begins - October 18 Training plan in place - Nov 18 Quarterly reporting end 1st quarter - end Dec 18 All project spend spent - March 31 2019 Quarterly reporting end 4th quarter - end March 19</p>	
50	Age Connects Health Port Talbot Enacts Dementia, Health Port Talbot	Working with Dementia Friends and the Alzheimer's Society, this pilot project will train staff and volunteers involved in our Community Outreach Groups, Home Visiting Service and Information Points including Health Port Talbot residents, to become dementia champions. Dementia awareness will also be delivered to participants and stakeholders of our Go For IT Digital Inclusion programme, on our website and social media to aid improved awareness and communication. The awareness and preventative campaigns will also include our Nail Cutting Service (with 1,201 registered clients) and our Home Fire Safety Team. This pilot project relates to Themes 1 and 2 within the Dementia Action Plan with specific action on providing advice and supporting changes people can make to increase their general health and wellbeing. As a dementia supportive organisation, we will continue to increase participation for people with lived experience, contributing to the development of local dementia supportive communities within the borough.	People are aware of the early signs of dementia, the importance of a timely diagnosis; and know when to get help Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible	Dean Richards	£6,420			3,210	3,210	<p>Milestone Timetables Programme Co-ordinator in post: 1st October 2018 Complete a Dementia Awareness Package deliverable to ACHNP staff and volunteers End October 2018 Update and produce publicity/marketing materials in 'In house style' End October 2018 Deliver a Dementia Awareness Package to a staff and 8 volunteers Early November 2018 Implement dementia friendly practices into Footcure Service November 2018 & ongoing Implement dementia friendly practices into Home Fire Safety Check Service November 2018 & ongoing Implement dementia friendly practices into Digital Inclusion Service November 2018 & ongoing Create 250 awareness raising leaflets through direct service provision/interaction End November 2018 Deliver dementia awareness/preventative measures workshop via Community Outreach Session Mid December 2018 Deliver a Dementia Awareness Package to a staff and 7 volunteers Early January 2019 Deliver dementia awareness/preventative measures workshop via Community Outreach Session Mid January 2019 Create 250 awareness raising leaflets through direct service provision/interaction End January 2019 Deliver dementia awareness/preventative measures workshop via Community Outreach Session Mid February 2019 Create 250 awareness raising leaflets through direct service provision/interaction Early March 2019 Deliver dementia awareness/preventative measures workshop via Community Outreach Session Mid March 2019 All project spend completed by 1st March 2019</p> <p>Agg/Spent - Agg/Spent Development Worker: + Research specific of those living with dementia and their carers in the area. + Action research to strengthen evidence of need. + Identify adult carers who would value a support group. + Develop programme of activities with Alzheimer's Society for the delivery of training to become Dementia Friendly Communities; + Re-connect with Swansea University Research project, identify lines when Canolfan Meirchyr which is available. Costs: Development Worker salary and on cost/office costs, travel. Del Del Dec - Develop programme of activities with Canolfan Meirchyr and other local venues; + Adapt buildings to be Dementia Friendly; + Increase use of ICT suite; + Establish drop in sessions for those living with dementia; + Medical, train and support volunteers; + Investigate opportunities to use communal areas in housing complexes for activities and support; + Provide welfare right sessions and advisory support; + Work with local Councilors and DANSA to set up GCG Community Car Scheme; + Work with BAME organisations and LGBT organisations to encourage usage of the hubs; + Provide support to Carers, particularly those with mental health needs. Costs: Development Worker salary, on costs, volunteer expenses, development costs, activity costs, publicity, travel and transport. Jan - March - Continue programme of activities and awareness raising; + Launch Dementia Friendly Communities; + Dementia Friends and Dementia Community Support Workers trained and networked with relevant statutory and voluntary services working at the local level; + Prepare sustainability plan and business case for continuation of services; + Publicise activities as widely as possible and project outcomes; + Develop use of the caring ethos at Canolfan Meirchyr to prepare nutritious and cheap food and show Carers and those living with dementia how to cook on a budget. Costs: Development Worker salary, on costs, office costs, volunteer expenses, development and activity costs, publicity, travel and transport.</p>	
60	Understanding Dementia/ Dual Dementia, Health Port Talbot	Canolfan Meirchyr, based in Talgarth, is a key community hub in NPT with close cross border working. A small pilot project in 2017 identified potential for the Upper Aneurin and Taff Valley to be dementia friendly communities. The new project will build on the previous small pilot project by appointing a part-time worker, with costs, to develop this further. We will work with carers and families affected by dementia and with statutory and third sector partners to develop two community hubs as Dementia Friendly. Spas, activities and assets will be adapted to provide additional services and where the wider community understand the challenges faced by people living with dementia and the steps needed to reduce the risk or delay onset of dementia. We will train volunteers as dementia support workers, in partnership with the Alzheimer's Society and the Local Area Coordinator. We will liaise with Swansea University, who are conducting research into Welsh speakers and dementia.	Those diagnosed with dementia and their carers and families are able to receive early person-centred care and support which is flexible	Gill Webber	£25,770		4,868	10,526	10,924	<p>Local awareness and understanding of dementia in partnership with the Alzheimer's Society; + Work with local Councilors and DANSA to set up GCG Community Car Scheme; + Work with BAME organisations and LGBT organisations to encourage usage of the hubs; + Provide support to Carers, particularly those with mental health needs. Costs: Development Worker salary, on costs, volunteer expenses, development costs, activity costs, publicity, travel and transport. Jan - March - Continue programme of activities and awareness raising; + Launch Dementia Friendly Communities; + Dementia Friends and Dementia Community Support Workers trained and networked with relevant statutory and voluntary services working at the local level; + Prepare sustainability plan and business case for continuation of services; + Publicise activities as widely as possible and project outcomes; + Develop use of the caring ethos at Canolfan Meirchyr to prepare nutritious and cheap food and show Carers and those living with dementia how to cook on a budget. Costs: Development Worker salary, on costs, office costs, volunteer expenses, development and activity costs, publicity, travel and transport.</p>	
70	Bridgend Resilient Communities, Bridgend	The project will build on the existing work already undertaken via the 'Resilient Communities' plan created in partnership with the DfE and Third Sector Stakeholder Group to develop social prescribing opportunities in the community. The project will build on the learning and insight developed with Alzheimer's Society to develop 'Dementia Friendly Swimming' and expand to broader activities in a range of settings. This will include libraries, schools, community centres and leisure facilities linked to our social enterprise and Third Sector partnerships. The approach will include intergenerational working with primary, secondary schools and further education. The learning phase of work has involved engagement with service users and carers. The project will contribute to training and improved communication across all sectors and improving support for carers. The programme will connect to the Local Community Coordination and Third Sector networks.	The wider population understands the challenges faced by people living with dementia.	Andrew Thomas	£90,000			15,000	15,000	<p>Wider population to understand the challenges faced by people with dementia. August 2018 - Project initiation / partnership meeting September 2018 - Training and development phase (runs to December 2018) October 2018 - Partner and Third Sector development plans finalised November 2018 - March 2019 - Participants recruited / linked to community opportunities December 2018 Quarter 3 review April 2019 Quarter 4 review</p>	
80	Integrated day service for people with complex needs, as a result of living with dementia or cognitive impairment, Bridgend	There is currently a review of day opportunities for older adults within Bridgend County Borough; part of that review has indicated that we need to specialise the existing day services, and target them to deliver services for those people with complex needs as a result of living with dementia or cognitive impairment, who would not be able to access universal resources within their communities. The new integrated service would build on the review of day opportunities and would take a holistic approach to maximising people's health and well-being offering continuous assessment and review by a multidisciplinary team. The service would be for people living at home with complex needs/moderate to complex needs associated with their dementia or cognitive impairment. It will be providing short breaks for carers of people with complex needs, would also seek to deliver specialist coordinated multidisciplinary assessment, care and review of, central of individuals in a supportive therapeutic environment to maximise people's health and emotional well-being. The existing care service would be transformed to be professionally led and delivered by occupational therapy, physiotherapy, social work, nursing and psychology. In short a service that supports people with dementia and their carers with the aim of families having better skills and coping mechanisms, feel better supported and offers the need for higher levels of support.	Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible	Carmel Donnan	£89,205		19,600.70	34,802.15	34,802.15	<p>People will be able to live at home longer Improved diagnosis and timely interventions Improved access to better information raised awareness, timely communication, accurate information, and effective prevention of escalation Carers will feel better supported and this will offset the need for higher levels of support.</p> <p>Agg/Spent: + Agreed model of care for multidisciplinary assessment and review day service for people with complex needs + Develop specification for service + Identified people and their carers + Progress through the recruitment process + Develop proposals to run model in parallel with existing day opportunities September to February: study, evaluate proposed model of care March: Overs evaluation findings</p>	

90	Dementia Link Service, Bridgend	<p>Creation of a team of practitioners within the Integrated Community Services to support informal carers and staff in their ability to provide person-centred holistic care for people with dementia and/or cognitive impairment to enhance upon the already existing, well established work of the Community Dementia Support Workers. The practitioners would be embedded within the Integrated Community Service and work directly with people and professionals to provide expert information, signposting, advice, and assistance to citizens who have dementia and carers of people who have dementia or are concerned about their memory. The team will work to support GPs in the diagnosis of dementia in primary care and provide on-going support to everyone involved, as well as embed Anticipatory Care Planning in this process. They will work with key stakeholders and the wider population to promote knowledge of cognitive impairment and dementia through a generation that understands and recognises dementia to build resilience within communities.</p>	<p>More people are diagnosed earlier, enabling them to plan for future and are able access early support and care if needed</p>	Shaun Hough	£116,100	23,390	46,355	46,355	<p>• August 2018 - Job Descriptions finalized • Initial bid for secondment sought (4.0 WTE Band 6, 0.4 WTE Band 4) • Requisitions for laptop, iPad and mobile phone placed • Documentation templates placed on WCCS • Interview for secondment • September 2018 - 0 Secondment commencement • Increase in OSW hours • 1 week induction to CRT, 1 week induction to Integrated Network Hubs, 1 week induction to Mental Health Services, 1 week training in cross discipline activities (assessment tools etc.) • October 2018 - 0 1 looping care from each network and CRT for DLS • OSW to lead themselves 2 days per week in each network • Commencement of professional discipline supervision • Start of case consultation with ICS services • First RPI submission • November 2018 - 0 Review of initial cases and lessons learnt. Case studies to be completed • Open to referrals from all ICS • December 2018 - 0 Review of cases to date and lessons learnt. Case studies of all cases to be completed • Review of all cases that DLS have been involved with and • January 2019 - 0 360 feedback from ICS, stakeholders and persons who use service to help develop plan for moving forward. • February 2019 - 0 Funding bid for next financial year to be completed • If bid successful place job adverts on system for substitute posts, and interview within 10 days of closing. • If bid unsuccessful wind-down plans commenced. No new cases and exit/discharge plans commenced. • March 2019 - 0 Final closure of cases still active</p>	
100	Primary Care based Community Dementia Support Team (CDST), Swansea	<p>• The existing team has already developed a person-centred pathway to diagnosing dementia by filling the gaps in the service usually faced by those patients who are advanced in age and/or frail in physical health. These patients typically struggle to get a diagnosis via the conventional model. • The existing team links with existing mental health services and feedback says that the team are delivering diagnoses flexibly and in a supportive manner Further funding is now needed in order for the service to expand and succeed in fulfilling the needs of a large population such as Swansea. • This application therefore proposes giving all of the existing Dementia Support Workers full time contracts and increasing the size of the team to include a Band 4 Mental Health Nurse and an additional two Band 4 Dementia Support Workers. This will help to deliver at least two key objectives of the Dementia Action Plan namely, access to timely diagnosis and person-centred care and support.</p>	<p>More people are diagnosed earlier, enabling them to plan for future and are able access early support and care if needed</p>	Olive Thomas	£93,064	26,527	26,527	<p>More people are diagnosed earlier, enabling them to plan for future and are able access early support and care if needed Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible Research is supported to help us better understand the causes and management of dementia and enable people living with dementia, including families and carers, to be co-researchers Staff have the skills to help them identify people with dementia and to feel confident and competent in supporting individuals needs post-diagnosis</p>	<p>This is not a new project; however it has the potential to strengthen a proven concept. The Community Dementia Support Teams throughout ABMU have been working towards the ideal of a person-centred pathway to diagnosing dementia and the prudent use of resources in order to do this. The team in Swansea has demonstrated its capacity to work flexibly, in-line with the Dementia Action Plan and will continue to work with Western Bay in identifying key performance indicators. The following milestones have, therefore, been identified: Increase OSW hours to W.T.E 5 immediately, this will have an impact on the number of people and speed with which they can be assessed and diagnosed within the CDST as well as fulfilling other outcomes such as post diagnostic support and advice; signposting to the other services and completing person-centred documents. Secondment of a Band 4, Mental Health Nurse; this could be achieved before October, 2018, and will immediately help to improve the speed of diagnosis by doubling the presence within the MOT's for Older Adults Community Mental Health. Recruitment to begin August 2018 to employ 2 x W.T.E. Band 4 Dementia Support Workers for six months in the first instance. This could be extended if application for further funding is successful. September, 2018; release of results of service evaluation by Swansea University to help show impact of current development and inform future direction of development.</p>	
110	Ty Wuarlawyd Dementia Assessment and Reablement Service - Enhancement, Swansea	<p>To build on and enhance the existing assessment and reablement facilities within Ty Wuarlawyd Registered Care Home. An additional unit has already been refurbished to increase the assessment service which is already in demand, but now requires staffing. The project will enable the service to test out and inform the expansion of the assessment service in line with the Adult Service model and provide: • the older person with dementia who has had a hospital admission, time to adjust confidence, regain abilities and maximise independence in a reablement, enabling setting. • the older person with dementia at home and due to deterioration in health and wellbeing, the opportunity to receive appropriate level of intervention, care and support within a reablement/ enabling setting. This will also help in reducing or delaying the demand/need and cost for higher dependency support e.g. residential care home. The service works with a range of multi-disciplinary professionals from both Health and Social Care and has already had a proven track record in improving outcomes for older people.</p>	<p>Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible</p>	Cathy Murray	£90,290	45,145	45,144	<p>No. of people returned home length of time in assessment service under 6 weeks Positive feedback from service users who have returned home.</p>	<p>August – recruit staff September – Staffing in place February – Staff 1 month notice March 31st – End of contract.</p>	
120	Mental Health lead service provision in the Common Access Point across Western Bay	<p>The existing Common Access Point for health and social care as part of the regional intermediate care 'optimal model' aims to provide adults and their carers with the right support and the right time to the right person, which promotes the strategic commissioning objectives relating to prevention and outcomes for older people. There is a Common Access Point in each local authority area across Western Bay. Our approach follows the principles of the SWBA 2014, which focuses on: - partnership working - meeting needs - preventing escalation The CAP Team in Swansea is presently made up of Qualified Social Workers, Occupational Therapists, Physiotherapists, and a Third Sector Broker as well as a Dementia Coordinator. This model is replicated in Bridgend and Neath Port Talbot localities. Across all areas it has been identified that a Community Psychiatric Nurse is the vital missing link. To provide 'TEAM ADDRESSING THE INDIVIDUAL' to ensure person centred and coordinated care both for the person living with dementia and their carer. This addition will build on a successful MDT approach, supplementing the existing service. This project will meet the following themes and Actions: Themes: Actions 1 3 2 4 3 7,8 4 8,9 5 1 6 1,2,4,10</p>	<p>People are aware of the early signs of dementia, the importance of a timely diagnosis; and know where to get help More people are diagnosed earlier, enabling them to plan for future and are able access early support and care if needed</p>	Andrea Preddy	£68,766	34,353	34,353	<p>Innovative models for delivering dementia community based services that provide care closer to home. Examples of differing models of care could include integrating health and social services, hub and spoke models or a single point of access for service The proposal demonstrates delivery of person centred care that is seamless regardless of who delivers the service Greater use of digital technology in delivering care Collaborative work across health, housing, social care and voluntary sectors particularly for individuals whose needs are complex Projects that develop the future workforce including the development of non-traditional role Directly delivers an aspect of our optimal model for community services: if not, how does it complement the Optimal Model?</p>	<p>August – October recruitment period October – March person in post</p>	
130	Dementia Friendly Communities and Homes, Swansea	<p>This will be a prevention focused project that aims to build more stronger communities for people living with dementia and their families to support people to live at home and be part of their community for as long as possible. It will primarily focus on four key areas:- • Coproduce a dementia friendly action plan for Swansea • Dementia Friendly Homes: Develop information sessions for carers and family members to help them to create a dementia friendly environment in the home and keep families together for as long as possible. • Dementia Friendly Generators: working with schools to raise awareness and develop intergenerational projects. • Dementia Friendly Communities: Support Public, third and private sector services to be dementia friendly through the roll out of dementia awareness sessions and practical support Supporting theme: Theme Action 1 2,3,3,7 2 1,2 7 1,2</p>	<p>The wider population understands the challenges faced by people living with dementia</p>	Polly Gordon	£8,000	1,500	1,500	5,000	<p>At least 50% of working group to be made up of people living with dementia, family members and carers Percentage of participants who feel more confident in supporting family members in the home Number of carers/family members attending a session Number of schools signed up as dementia friendly Number of organisations signed up as dementia friendly The personal difference the project has made for people living with Dementia</p>	<p>Has a series of engagement events: August – October 2018: DFL Working group established – October 2018 Draft Dementia Friendly Swansea Action Plan produced: December 2018 Content and design of school sessions agreed: February 2019 Content and design of carers/family session agreed: February 2019 Materials produced: March 2019 Costs sourced out and agreed for delivery of Y2 of the project</p>
140	Expansion of Dementia awareness and training, Swansea	<p>This will support the expansion of an existing dementia awareness and training programme to develop Good Work Framework dementia standards for internal and external workforce, and promote: • Dementia Friendly City status • DFCW objectives • CCS Ageing Well Priorities • Strategic commissioning objectives relating to prevention and outcomes for older people The programme will support the development and procurement of bespoke training to include: • E-learning • Training programme The programme will also support the delivery of • Regional Conference The programme would work alongside a range of stakeholders to raise awareness, improve services and outcomes and would establish strategic priorities assisting people to live independently for longer and specifying the standards expected of commissioned Providers. • Dementia Survey undertaken by Social Services in 2017 which generated 156 responses showed: • 46% said having people who understand dementia would help them act in their community • 79% said dementia awareness and training could make their community more dementia friendly Supporting Theme Action 2 1 3 5,6 5 5 7 1,2,6</p>	<p>Staff have the skills to help them identify people with dementia and to feel confident and competent in supporting individuals needs post-diagnosis</p>	Janette Munn	£20,000	1,500	8,250	10,250	<p>The personal difference that this project has had to the individual outcomes of people living with dementia and their carers Percentage of staff who come into contact with the public who are trained in appropriate levels of dementia care Percentage of staff who report feeling more confident to care for a person living with dementia after undertaking the training Individual attendees learning outcomes from the dementia conference The increase in the use of assistive technologies</p>	<p>Sept - Oct 2018 - procurement October - December 2018 - 8 courses, collaborative training & train the trainer tailored course January - March 2019 - 6 courses & collaborative training & regional conference</p>

183	Making Connections in the Community, Neath Port Talbot	Develop a thriving community hub in the Britton Ferry area using existing assets and organisations to actively encourage involvement, engagement and support people living with dementia to live in their own homes for longer Strengthening the community and helping it to grow for our future generations, promoting and enhancing the long-term wellbeing of the people and community of Neath Port Talbot. Using an Asset Based Community Development (ABCD) approach to link organisations and people to help forge a sustainable community through the creation of a culture that will develop into a positive legacy for all the citizens across the Western Bay. People living with dementia will have an easy access point through a defined person centred "one stop shop" approach, to include: - Information, Advice & Assistance – supporting people with access to information of health care, social services, direct payments, PAA, legal services, benefits etc. - Specialised Training and Information – sessions to support people with dementia manage their condition, carers, family, friends, organisations, care providers and the wider community on how to support people living with dementia. - Community Connections – access to community friendship clubs, day break opportunities, direct payments support and Personal Assistants, access community help (support to carry out daily tasks – not provided by social services, i.e. small shopping tasks, putting the bins out, prescription collections, transportation for health appointments) - Help support people through signposting to other organisations, CV's services for example - Other community services for the hub, including social events and community shop This project is based on people helping people and one that can effectively embrace our local authority, voluntary and third sector organisations.	The wider population understands the challenges faced by people living with dementia	Andri Tomaszewski	£93,000		8,314	11,087	Maintain independence Increase socialisation for the person Increased access for advice & information to support families/carers Increasing the number of skilled and trained people for the social care workforce Reducing unnecessary hospital admissions	The project board will meet with the Board of Directors on a monthly basis to monitor the progress, this will be accompanied with projects reports and expenditure. The team delivering the project which will focus on a strategic action plan. Spent will be restricted to core elements of the project, being: Rent and over heads – monthly set costs Project Lead – 10 hours per week Senior facilitator – 10 hours per week 2 x Support workers – 12 hours per week
190	Tea and Memories, Neath Port Talbot	Tea and Memories is a project to bring together sufferers of dementia, their carers and people at risk of early onset dementia, once a week, for one year to engage in "tea dance" and digital story telling workshops. Both on services such as support from Dementia Care Charities will also be available at the dance. The project will be self-sustaining after one year and will continue to run at The Factory, Church Street, Portardawe. We will target people from all wards of Neath Port Talbot but residents from Swansea and Pwoly will also be able to access the project. People encouraged to meet and to dance with each other and tell their life stories to camera. It is hoped that they will also become interested in the other classes and subjects we deliver at our centre on Church Street, Portardawe. These include music tuition, ceramics, stained glass and IT courses. This project relates to the key priority areas of the Dementia Action Plan by allowing individuals to take steps to reduce their risks of early onset of dementia, make others aware of the challenges dementia sufferers and their carers face, signpost people for help, receive person centred care in a social environment, and to support carers to find respite and respite assistance most suitable.	Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible	Polly Stone	£12,000	4,200	3,900	3,900	Number of people with Dementia diagnosis and management Caring for Carers Number of people attending with new diagnosis Number of people signposted to other dementia services	The entertainment, utilities and refreshments will amount to £200 per dance. This equates to £10,000 over 50 weeks, September 1st 2018 until March 31st 2019, (revised from 50 weeks as the project spending needs to end before or on March 31st, 2019). The amount requested is £12,000 with the additional £2,000 to be spent on marketing materials and advertising. The first evaluation of spend and outcomes will take place during the month of December 2018. Any over/underspend will be declared at this point. The final evaluation and report will take place in April 2019 after the project closes. Any monies remaining after March 31st 2019 will be returned. We endeavour not to underspend or have monies returned as they cannot be carried over into future financial years.
200	Behavioural Support Service, Neath Port Talbot	The proposal is for a pilot service to be introduced in one local authority area to test implementation issues and impact for Behavioural Support Service, supporting the delivery of interventions to address Behavioural & Psychological Symptoms of Dementia (BPSD). We are all have needs ranging from basic needs (e.g. food, drink) to complex psychological and social needs (e.g. loneliness, security, company). When our needs are not met, we may try our best to meet them but our attempts to meet these needs can sometimes be challenging to others, especially when we are unable to communicate effectively. Carers looking after someone with dementia at home require education, training and sometimes a bespoke, person centred formulation approach to build upon the skills that they have and model new approaches to continue to enable them to effectively meet the needs of the person living with dementia in accordance with where the person is at in terms of the progression of the disease. Engagement with carers at CBT Positive psychology support groups at Torfa Hospital in 2018 indicate that they would like skills based training in helping their loved one with every day living tasks. A small core team of behaviour in dementia specialists will use an evidence based needs led model to understand behaviours that challenge and support families to develop positive responses and effective coping mechanisms that enable people with dementia to remain living at home for the maximum time possible. The underlying framework for the work of the team will be the Newcastle Model (James and Ackman, 2017) and the skills based element will be drawn from James, Marshall and Theodor's 2017 Communication and Interaction Training Programme and the Teaga Snow Positive Approach to Care (Snow, 2012). In the initial stages of development, the team will decide their time between developing and providing informal carers with group skills based training in these approaches. These groups will be offered post diagnosis to stand the care in good stead at the outset in order to prevent many BPSD issues arising. The team will also provide more bespoke person centred formulation interventions based on the Newcastle model for carers and people living with dementia who are encountering BPSD later on in the care pathway. The hope is that the social worker in the team will also enable the team to develop partnership links that will in the longer term in phase two of the project allow the team to develop and provide a skills based training programme for formal local authority home carers in these approaches thereby disseminating the knowledge and skills base into the wider system. The pilot service will be delivered alongside and complement primary care based services and community mental health teams as a culture carrier to influence change in the overall service model approach, promoting the positive aspects of psychosocial interventions. The specialist nature of the team will enable staff to maintain fidelity to the demonstrated model, whereas, simply increasing resource within the CMHT and primary care runs the risk of diffusing the team's skills, knowledge, mission and purpose. Subject to a positive evaluation, the service will be rolled out to other local authority areas as part of the ongoing modernisation of services to being community focused and in the original pilot location, allow the formal skills based training of local authority home carers providing services to people and carers living in the community	The team will helpfully allow the person with dementia and their carer to live as well as possible for as long as possible with dementia in their own homes and provide a personalised service that is responsive to their needs (Dementia Action Plan, p. 19 & 21) in accordance with NICE guidance for dementia (2018) that stipulates non-pharmaceutical interventions as the first part of care in BPSD.	Dr. Sarah Collier	£108,000	36,266.66	36,266.66	36,266.67	Aim to minimise carer stress Aim for reduction in behavioural and psychiatric symptoms secondary with dementia Aim to improve quality of life for the person with dementia Aim to improve carer's knowledge and skills for caring for someone with dementia The service would look to reduce the number of admissions from home directly into mental health inpatient wards	August 2018 Secure training from Jan James' Newcastle Team. In relation to CAT and the Newcastle Framework Secure Training from NCS Johnson and Alison Turner in the ABM Dementia training team in relation to PAC Secure necessary equipment and training materials to enable the staff to provide the training courses for carers Proceed with VOT process to advertise or invite expressions of interest for 6 month secondment into the project for Clinical Psychologist, Assistant Psychologist, Social Worker, OT/Nurse, Support Worker September 2018 Interview relevant staff Engage in necessary staff screening process (DBS/Doc health if required) October 2018 Staff Training and development of materials for the carers course Establish care pathway for referral of appropriate clients into the service- raise profile of the service within the system to generate referrals from the CMHTs, primary care, the Alzheimer's society and local authority November/December 2018 Run first carers training group November – March 2018 Assess and collaboratively implement the Newcastle model in individual cases January-March 2019 Screen carers for second carer training course Run second carer training group March 2019 Analyse data and write report summarising key findings for future funding & roll out to other areas.
210	The Helm Project, Bridgend and subsequently Western Bay	Historically service users referred for a potential diagnosis of dementia have faced a hiatus between primary and secondary care services. The initial referral often results in a specialist appointment with secondary mental health services, followed by referrals for blood tests, CT scans and EEG results being required. This can often be time consuming and confusing for service users and carers, who then need to navigate their way around different services and departments. Post diagnosis there can be any number of pathways and services through which care can be delivered. A review of Older Person's mental Health Services in ABM Health Board identified a lack of clarity in: - Review of pathways in different services to look for trends and solutions to share - Feed into a production event to plan an 'old memory clinic pathway' - Creation of a tool kit for memory services - Helping memory services to achieve the better access target The Helm Project will provide a clinical lead nurse and specialist community support workers to champion the needs of service users and their families, providing bedded-in, case managed support in navigating health, third sector and social care systems. Within the course of a dementia can stabilise for long periods, interspersed with periods of deterioration and increased need of services, the focus of the Helm Project will also be to provide a rapid response to those service users who, due to a change in their illness presentation, require a quick route back in to services. The project will provide timely access to diagnosis and a bespoke package of treatment interventions. The service is intended to be patient focused and needs led. The hub and spoke design of the service will enable a rapid response to presenting need.	<ul style="list-style-type: none">More people are diagnosed earlier, enabling them to plan for future and are able access early support and care if neededThose diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible	Sue Gwyn	£61,595	30,797.50	30,797.50	30,797.50	There will be a 5% increase of service users receiving a diagnosis within 12 weeks of referral. Service user satisfaction questionnaires will demonstrate a 70% concurrence with the outcomes based on the dementia assessment, as validated by the Dementia Action Alliance	Q1 – Recruitment of staff as secondment opportunities. Q2 – Delivery of co-production workshop Q3 – Delivery of defined memory assessment pathway to be embedded in service re design. Production of memory assessment tool kit for use by local practitioners
210	Mapping of current Dementia Services and Evaluation of 2018/19 WGL funded projects across Western Bay	This proposal is to enable collaborative working with Swansea University and all Dementia care stakeholders, including service users and carers, across Western Bay. It is imperative that current service provision across all sectors within Western Bay is mapped to inform future direction and identify gaps in service provision, including identification of where investment would produce the best outcomes of those at risk of and living with dementia and their carers. The process of continued funding over the coming years from WGL to implement the Dementia Action Plan is underway, one recurring factor with all current WGL/CF funding is a lack of evaluation in terms of providing evidence of effectiveness in improving outcomes, value for money and the sustainability. Working with Swansea University could enable WGL to engage research assistant support to work in those areas and support the future direction of investment.	Research is supported to help us better understand the causes and management of dementia and enables people living with dementia, including families and carers, to be co-researchers	Elaine Tanner	£4,000	2,000	2,000	2,000	Document will be produced outlining current provision of dementia services across Western Bay 2018/19 Evaluation of outcomes of Dementia Integrated Care Funding	The research assistant would be recruited in September (once confirmation of funding is received) and the post would cover 1 academic year with support from Swansea University.
250	Dementia Support Workers, Neath Port Talbot	An established Community Dementia Support Workers Team is already in existence within the Intermediate Care Optimal Model via the Common Access Point in Health Port Talbot. The team has already developed a person centred pathway to diagnosing dementia by filling the gaps in the service usually faced by those patients who are advanced in age and/or frail in physical health. These patients typically struggle to get a diagnosis via the conventional model. The team links with existing mental health services and feedback says that the team are delivering diagnosis flexibly and in a supportive manner and this funding will provide them with the availability to scale up existing services and support more people in the Health Port Talbot community.	More people are diagnosed earlier, enabling them to plan for future and are able access early support and care if needed	Annette Davies	£73,158	24,386	24,386	24,386	People are aware of the early signs of dementia, the importance of a timely diagnosis, and know where to get help More people are diagnosed earlier, enabling them to plan for future and are able access early support and care if needed Those diagnosed with dementia and their carers and families are able to receive early person centred care and support which is flexible	Awaiting revised milestones from project lead.
Swansea Schemes					TOTAL	£864,000				
Western Bay Schemes						£ 172,000				

Role	Name	Date	Review on
RPE Chair / Leader of NPFTCC	Clr. Jones		
		27-Jul-18	
ABMU Finance Director	Lynne Hamilton		
ABMU Chief Executive	Tracey Myhill		

Agenda Item 7



Report of the Director of Place

External Funding Panel – 3 October 2018

Proposed 3 Year Learning Programme Glynn Vivian Art Gallery *Drafting The Future*

Purpose:	To seek approval to submit a proposal to the Esmee Fairbairn Collections Fund/Museums Association London for 100% grant aid for a 3 year part-time Learning Programme to bring the Gallery's 'hidden' Works on Paper collection to light by engaging with participants from low economic and deprived backgrounds in Swansea - entitled <i>Drafting the Future</i>
Policy Framework:	Council Policy - Healthy City; Well- being of Future Generations Act & Corporate Priorities
Consultation:	Legal, Finance, and Access to Services.
Recommendation(s):	It is recommended that: 1) External Funding panel notes the implications in this report and approves the submission to attract up to £80,200 additional funding, at no cost to the Council.
Report Author:	Jenni Spencer-Davies
Finance Officer:	Aimee Dyer
Legal Officer:	Caritas Adere
Access to Services Officer:	Rhian Millar

1.0 Background

1.1 Glynn Vivian Art Gallery recently completed a major redevelopment, and is now seeking to expand its work for our communities, by seeking external grant-aid where it incurs no cost for the Council.

1.2 Our collection of over 5000 works on paper is bustling with drawings and prints, some of which have never seen the light of day, and not for reasons of conservation. Featuring prominent contemporary and historic artists from Wales and the wider world, the collection is an important part of the history of the gallery and is at present underused and practically invisible to the public, save a few works which are appropriate to be exhibited each year.

2.0 Proposal

2.1 We want to breathe new life into the collection, using it to start a conversation about identity and place, through the narratives, context, materials, and techniques depicted in the works. Drawing out, and imparting the contained learning to a new generation of museum patrons, artists and citizens, with drawing and image making as our primary tool through which to investigate our collection and chosen themes.

2.2 We want this project to affect those to whom it can make the most difference. The project will target participants from low economic backgrounds, utilising partnerships with Pobl's Youth Housing Project - the Foyer (the Gallery's closest neighbours for homeless young people), and through working closely with the Fusion funded "Cultural Community Coordinator" within the local authority to pin point existing groups that can benefit from participation in the activities we are planning. This project would also provide us with an opportunity to further explore the potential of a future partnership with Gwalia housing association owned by Pobl.

2.3 For over five hundred years, drawing has been the core practice underpinning artistic education. The reason drawing has remained central to art is its inherent flexibility as a visual language. As a mode of inquiry it is a critically important method of interrogating not just what we see in the world around us, but how we see it. We will be making our proposed project a timely enquiry into our own sense of identity in an ever changing global world.

2.4 Through this project we want to;

- Enhance our understanding of the collection – what are the stories that accompany the works on paper.
- Explore public curation – how would the general public choose works that are to be displayed, what is relevant to them and our times?
- Experience through making – exploring the means by which the works were created, through drawing at its core but subsequently through painting and printmaking
- Provide a legacy for volunteers - to assist in the delivery of tours and sessions for the public surrounding the works on paper collection, leaving a long lasting effect on the gallery and ensuring that the collection is visible for the future.

3.0 Equality and Engagement Implications

3.1 The Council is subject to the Public Sector Equality Duty (Wales) and must, in the exercise of their functions, have due regard to the need to:

- Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people who share a protected characteristic and those who do not.

- 3.2 Our Equality Impact Assessment process ensures that we have paid due regard to the above.
- 3.3 An EIA Screening Form has been completed in relation to the funding bid, it identified no Equalities issues in applying for the funding. If approved a separate EIA will be undertaken on the project itself.
- 3.4 The impact of this project will have a two-fold effect of improving awareness, understanding and visibility of our collection, while creating ownership, opportunities for training; accredited creative projects for disadvantaged people, and young people, inspired by the artists and artworks- that our works on paper collection features. This will improve the well-being and employment skills of our communities, especially for young people.

4.0 Financial Implications

- 4.1 Total project costs over 3 years from April 2019 (2019/20, 2020/2021 and 2021/22) ending in March 2022 will be £80,206.
- 4.2 There will be no additional costs for Swansea Council as the grant is 100% funded.

Summary

	Year 1 2019/20 £	Year 2 £	Year 3 £	Year 4 £	Year 5 £	Total £	On- going £
Total project cost:	26,735	26,735	26,735				
Capital	0	0	0				
Revenue	26,735	26,735	26,735				
Grant applied for:							
Capital	0	0					
Revenue	26,735	26,735	26,735				
Match Funding Internal	0	0	0				
Match Funding External	0	0	0				

5.0 Legal Implications

- 5.1 Any offer of grant funding is likely to contain terms and conditions which are binding on the Council and the Council will need to ensure that it complies with the same.
- 5.2 In addition the procurement of any goods and services utilising this grant must comply with the Council's Contract Procedure Rules and European procurement legislation as appropriate.

Background papers: EIA form

Appendices: Appendix 1 - EFP1 Pre-Submission

The City & County of Swansea

EFP1 PRE-SUBMISSION - Notification of Funding Bid to External Funding Panel

THE EFP1 APPLIES TO HARD COPY AND ELECTRONIC SUBMISSIONS

1. Scheme background and details - this is to inform the External Funding Panel of the intention to apply for a new grant proposal -

a. Awarding Body	Esmee Fairbairn Collections Fund/Museums Association London
b. Name and purpose of Scheme/Programme (attach proposal brief)	<p>Esmee Fairbairn Collections Fund/Museums Association London</p> <p>The Esmée Fairbairn Collections Fund, run by the Museums Association, funds projects which develop collections to achieve social impact.</p> <p>The Fund started in 2011 and 90 projects have so far received grants totaling £6.7m in 14 funding rounds. Between 2017 and 2019 it is offering a total of £3.5m in grants, as well as providing events and resources for the whole sector.</p> <p>Our proposal to the Esmee Fairbairn Collections Fund/Museums Association London is for 100% grant aid for a 3 year part-time Learning Programme to bring the Gallery's 'hidden' Works on Paper collection to light by engaging with participants from low economic and deprived backgrounds in Swansea - entitled <i>Drafting the Future</i>.</p>
c. Grant value in Total£	£80,206 over 3 years in total.
d. Grant period / timescale for delivery	1 April 2019 to 31 March 2022
e. CCS acting as Lead Body or Joint Sponsor? Name other Partners.	n/a
f. Detail links to existing schemes at Local, Regional or National level	This project links to the aims of the Museums Association in our role as an accredited museum registered with the UK government's Museums Libraries and Archives Council

g. Detail direct links to Council Policy, including, where appropriate, target areas	The project will directly promote Swansea's Well-being statement 2017/18 and Corporate Priorities 2018/22. Glynn Vivian is located in Castle Ward which is a key target area.
h. List key target and proposed performance measures	Work is completed on time and within budget. The completed scheme will result in improved community inclusion at the Glynn Vivian and will improve the well-being of a broad range of participants from low economic backgrounds, and especially young people who are disadvantaged. This will be monitored through our GLO system and surveys.
i. For WEFO schemes confirm that the scheme has been developed in conjunction with the European Unit - Yes /No <i>(delete)</i>	n/a
j. Does this grant require a continuation of funding by the Council after the grant period has expired? <i>This includes current or additional staff costs.</i> Yes / No	No
k. Does the application require match-funding? Yes/No if it does where is this coming from?	No
l. Will the project entail the employment of additional staff and on what basis?	Yes, the grant allows for a part-time project manager/artist educator for 2 days per week over the 3 year period. Ideally we have a present member of staff whose post could be extended, if HR regulations permit. Otherwise we will advertise the post on a fixed term basis, renewable annually.
M. Have you completed an EIA (Equality Impact Assessment) Screening Form (please attach)?	Yes
N. Is a full EIA report required?	No

2. Please complete the following financial information:

	Year 1 2019/20 £	Year 2 £	Year 3 £	Year4 £	Years £	Total £	Ongoing £
Capital	0	0	0				
Revenue	26,735	26,735	26,735				
Grant applied for:							
Capital	0	0					
Revenue	26,735	26,735	26,735				
Match Funding Internal	0						
Match Funding External	0	0	0				

3. Please complete the following:

<p>a. Does the funding meet the Council's priorities?</p>	<p>Yes. Healthy City, Well- being of Future Generations Act, Corporate priorities</p> <p>Safeguarding people from harm Improving education and skills Transforming our economy and infrastructure Tackling poverty</p>
<p>b. What are the expected outcomes and are they clear and achievable? (link to 1h)</p>	<p>The expected outcome is that the project is completed on time and within budget. The completed project will offer empowerment and improved experiences with accredited qualifications for young unemployed or homeless people, transforming their skills through creativity whilst making the gallery's works on paper collection accessible to our audiences and visitors to the Gallery. The project will also develop new volunteers and have a broad, positive social impact in deprived areas of the city.</p>
<p>c. Is there an exit plan? (link to 1j/l)</p>	<p>Yes. We will integrate targeted participants during and after the duration of the project. We will identify potential groups and individuals who will benefit most from their involvement, namely those facing economic hardship (unemployed, BAME people, Neets, people with disabilities and other socially excluded people). We will have offered them training in a variety of transferable skills, and this will help participants who have an interest in progressing further in the arts sector.</p>

d. How is Value for Money being obtained? (procurement/third party arrangements etc)	The work will be formally procured and evaluated, in the same way as the Gallery does with all its funding.
e. What is the governance / management structure for the scheme? - What board/management team will it be reported to?	The management structure is already in place at the Gallery within Cultural Services.
f. What are the major risks and how will they be managed?	The major risk with this scheme is that work will not be completed on time or within budget. This will managed by the Project Manager and the Gallery team to ensure the risk is minimised.

4. Authorisation

	Name/ Signature	Date
Responsible Officer:		
(Group)/Accountant:		
External Funding Panel		
Endorsed /Not Endorsed		

Agenda Item 8



Report of the Chief Legal Officer

External Funding Panel – 3 October 2018

Exclusion Of The Public

Purpose:	To consider whether the Public should be excluded from the following items of business.				
Policy Framework:	None.				
Consultation:	Legal.				
Recommendation(s):	It is recommended that:				
1)	The public be excluded from the meeting during consideration of the following item(s) of business on the grounds that it / they involve(s) the likely disclosure of exempt information as set out in the Paragraphs listed below of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007 subject to the Public Interest Test (where appropriate) being applied.				
	<table border="1"><thead><tr><th>Item No.</th><th>Relevant Paragraphs in Schedule 12A</th></tr></thead><tbody><tr><td>9</td><td>14</td></tr></tbody></table>	Item No.	Relevant Paragraphs in Schedule 12A	9	14
Item No.	Relevant Paragraphs in Schedule 12A				
9	14				
Report Author:	Democratic Services				
Finance Officer:	Not Applicable				
Legal Officer:	Tracey Meredith – Chief Legal Officer (Monitoring Officer)				

1. Introduction

- 1.1 Section 100A (4) of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007, allows a Principal Council to pass a resolution excluding the public from a meeting during an item of business.
- 1.2 Such a resolution is dependant on whether it is likely, in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present during that item there would be disclosure to them of exempt information, as defined in section 100I of the Local Government Act 1972.

2. Exclusion of the Public / Public Interest Test

- 2.1 In order to comply with the above mentioned legislation, Cabinet will be requested to exclude the public from the meeting during consideration of the item(s) of business identified in the recommendation(s) to the report on the grounds that it / they involve(s) the likely disclosure of exempt information as set out in the Exclusion Paragraphs of Schedule 12A of the Local Government Act 1972 as amended by the Local Government (Access to Information) (Variation) (Wales) Order 2007.
- 2.2 Information which falls within paragraphs 12 to 15, 17 and 18 of Schedule 12A of the Local Government Act 1972 as amended is exempt information if and so long as in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.
- 2.3 The specific Exclusion Paragraphs and the Public Interest Tests to be applied are listed in **Appendix A**.
- 2.4 Where paragraph 16 of the Schedule 12A applies there is no public interest test. Councillors are able to consider whether they wish to waive their legal privilege in the information, however, given that this may place the Council in a position of risk, it is not something that should be done as a matter of routine.

3. Financial Implications

- 3.1 There are no financial implications associated with this report.

4. Legal Implications

- 4.1 The legislative provisions are set out in the report.
- 4.2 Councillors must consider with regard to each item of business set out in paragraph 2 of this report the following matters:
 - 4.2.1 Whether in relation to that item of business the information is capable of being exempt information, because it falls into one of the paragraphs set out in Schedule 12A of the Local Government Act 1972 as amended and reproduced in Appendix A to this report.
 - 4.2.2 If the information does fall within one or more of paragraphs 12 to 15, 17 and 18 of Schedule 12A of the Local Government Act 1972 as amended, the public interest test as set out in paragraph 2.2 of this report.
 - 4.2.3 If the information falls within paragraph 16 of Schedule 12A of the Local Government Act 1972 in considering whether to exclude the public members are not required to apply the public interest test but must consider whether they wish to waive their privilege in relation to that item for any reason.

Background Papers: None.

Appendices: Appendix A – Public Interest Test.

Public Interest Test

No.	Relevant Paragraphs in Schedule 12A
12	Information relating to a particular individual.
	<p>The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 12 should apply. Their view on the public interest test was that to make this information public would disclose personal data relating to an individual in contravention of the principles of the Data Protection Act. Because of this and since there did not appear to be an overwhelming public interest in requiring the disclosure of personal data they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.</p>
13	Information which is likely to reveal the identity of an individual.
	<p>The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 13 should apply. Their view on the public interest test was that the individual involved was entitled to privacy and that there was no overriding public interest which required the disclosure of the individual's identity. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.</p>
14	Information relating to the financial or business affairs of any particular person (including the authority holding that information).
	<p>The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 14 should apply. Their view on the public interest test was that:</p> <ul style="list-style-type: none"> a) Whilst they were mindful of the need to ensure the transparency and accountability of public authority for decisions taken by them in relation to the spending of public money, the right of a third party to the privacy of their financial / business affairs outweighed the need for that information to be made public; or b) Disclosure of the information would give an unfair advantage to tenderers for commercial contracts. <p>This information is not affected by any other statutory provision which requires the information to be publicly registered.</p> <p>On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.</p>

No.	Relevant Paragraphs in Schedule 12A
15	Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
	The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 15 should apply. Their view on the public interest test was that whilst they are mindful of the need to ensure that transparency and accountability of public authority for decisions taken by them they were satisfied that in this case disclosure of the information would prejudice the discussion in relation to labour relations to the disadvantage of the authority and inhabitants of its area. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.
16	Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
	No public interest test.
17	Information which reveals that the authority proposes: (a) To give under any enactment a notice under or by virtue of which requirements are imposed on a person; or (b) To make an order or direction under any enactment.
	The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 17 should apply. Their view on the public interest test was that the authority's statutory powers could be rendered ineffective or less effective were there to be advanced knowledge of its intention/the proper exercise of the Council's statutory power could be prejudiced by the public discussion or speculation on the matter to the detriment of the authority and the inhabitants of its area. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.
18	Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime
	The Proper Officer (Monitoring Officer) has determined in preparing this report that paragraph 18 should apply. Their view on the public interest test was that the authority's statutory powers could be rendered ineffective or less effective were there to be advanced knowledge of its intention/the proper exercise of the Council's statutory power could be prejudiced by public discussion or speculation on the matter to the detriment of the authority and the inhabitants of its area. On that basis they felt that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. Members are asked to consider this factor when determining the public interest test, which they must decide when considering excluding the public from this part of the meeting.

Agenda Item 9

By virtue of paragraph(s) 14 of Schedule 12A
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as amended by the Local Government (Access to
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